

HAIRSTYLING TECHNIQUES - APPRENTICESHIP

Program: HAAP

Credential: Ontario College Certificate

Delivery: Full-time

Work Integrated Learning: Apprentice Placement

Length: 480 hours

Effective: Fall 2025

Location: Barrie

Description

The Hairstyling Techniques - Apprenticeship program consists of on-the-job and in-school training. The program typically takes two years to complete and consists of:

- 3,020 hours of on-the-job training/work experience
- 480 hours of in-school training

Apprentices learn to perform routine salon business functions as well as provide service fundamentals including: scalp and hair treatments, cutting and hair styling, chemical treatments such as waving, relaxing and straightening, colour services, working with wigs, hairpieces and extensions.

Hairstylist is a trade regulated by the Ontario College of Trades and Apprenticeship Act, 2009. Qualified individuals may obtain a Certificate of Qualification, which confirms its holder has the skills, knowledge and experience that meet industry standards of practice for the trade.

Career Opportunities

Hairstylists and barbers cut and style hair and perform related services. They may be employed in hairstyling or hairdressing salons, barber shops, vocational schools, health care, theatre, film and television establishments.

Program Learning Outcomes

The graduate has reliably demonstrated the ability to:

1. use safe working practices in the workplace and be able to perform sanitization procedures according to related health legislation;
2. communicate styling and product-related recommendations in a clear, compassionate and confident manner to enhance client trust;
3. provide scalp and hair treatments to enhance scalp oil production, improve hair growth, and other related health benefits;
4. cut and style hair to a desired shape or style using a variety of styling tools to meet client requirements and specifications;
5. perform a permanent wave and chemical relaxing using test curl method of verification according to hair type and style;
6. perform a colour to the level desired and lighten, tone, highlight and lowlight hair or remove artificial pigment to the level of colour desired;
7. perform routine salon business functions such as marketing salon products; completing financial transactions and booking appointments to enhance customer retention.

External Recognition

Upon successful completion of their in-school training, these apprentices must complete the remainder of the required skills outlined in the Training Standard Log Book to qualify for their Apprenticeship Certificate. Thereafter, they are eligible to write their Certificate of Qualifications exam for this Red Seal Trade.

Admission Requirements

- Ontario Secondary School Diploma (OSSD) or equivalent, mature student status
- Prospective students should be in good standing and registered as an apprentice with the Ministry of Labour, Training, and Skills Development

Additional Information

An apprenticeship involves practical training provided on-the-job by a skilled worker, or trainer. The skills or competencies to be developed are set out by the trade's Apprenticeship Training Standard and are recognized by the industry as being essential to the practice of the trade.

As these essential skills are developed, the apprentice's sponsor or trainer signs the relevant sections of the training standard to indicate that the apprentice has met the individual training objectives by demonstrating the skills required of a skilled worker, or journeyman, in the trade.

To advance to Level 2 of the apprenticeship program, an individual must have completed all of the units outlined in Level 1.

Graduation Requirements

Students must successfully complete both levels to receive a certificate.

- Hairstylist Apprentice Level 1 - Basic (HAAB)
- Hairstylist Apprentice Level 2 - Advanced (HAAA)

Graduation Eligibility

Students must successfully complete all required courses as noted below. Further details, if applicable, are noted under "Additional Information" above.

Program Tracking Level 1- Basic (HAAB)

Program Courses		Hours
HAAB 1006	Ethics, Regulation and Policy	8
HAAB 1007	Health and Safety	16
HAAB 1008	Entrepreneurial Skills 1	12
HAAB 1009	Professional Development	8
HAAB 1010	Client Service	8
HAAB 1011	Preparatory Procedures and Treatments 1	16
HAAB 1012	Cut Hair 1	36
HAAB 1013	Style Hair 1	36
HAAB 1014	Permanent Wave Hair	44
HAAB 1015	Colour and Lighten Hair 1	56
Hours		240
Total Hours		240

Level 2 - Advanced (HAAA)

Program Courses		Hours
HAAA 1005	Colour and Lighten Hair 2	60
HAAA 1006	Entrepreneurial Skills 2	16
HAAA 1007	Preparatory Procedures and Treatments 2	16
HAAA 1008	Cut Hair 2	40
HAAA 1009	Style Hair 2	40
HAAA 1010	Chemically Relax Hair	44
HAAA 1011	Hair Additions	24
Hours		240
Total Hours		240

Disclaimer: *The information in this document is correct at the time of publication. Academic content of programs and courses is revised on an ongoing basis to ensure relevance to changing educational objectives and employment market needs.*

Program outlines may be subject to change in response to emerging situations, in order to facilitate student achievement of the learning outcomes required for graduation. Components such as courses, progression, coop work terms, placements, internships and other requirements may be delivered differently than published.