

DIVERSITY AND INTERCULTURAL RELATIONS

Program: DVIR

Credential: Ontario College Certificate

Delivery: Part-time - online

Length: 2 Semesters

Duration: 476 Hours

Effective: Fall 2017

Location: Orillia

Description

This program will provide representatives from justice, human and emergency services with the tools to recognize racial inequity and negative stereotyping as a significant social problem and to minimize the impact on their clients. Students will understand that in our multicultural society these issues can lead to exclusion and inequality for their customers/clients, often along protected grounds of race, national or ethnic origin, colour, religion, age, sex sexual orientation, marital status, family status, physical or mental disability and pardoned criminal conviction. Students will examine diversity in a social context, explore critical differences in cross-cultural communication and identify the sources, causes, forms and manifestations of these issues in our society. This program will prepare graduates to act equitably and justly when working with diverse populations.

Career Opportunities

Graduates will enhance their ability to work effectively with co-workers and clients, enabling them to become more effective and productive in their chosen field. Additionally, they will acquire greater confidence when confronted both professionally and personally with the complex issues arising from the interaction of different cultural and ethnic groups within Canada.

Program Learning Outcomes

The graduate has reliably demonstrated the ability to:

- interact with clients and peers using strategies that respect human rights and freedoms;
- work co-operatively in multidisciplinary teams to achieve mutual goals;
- work in compliance with established standards and relevant legislation such as the Ontario Human Rights Code, the Canadian Human Rights Act, and the Canadian Charter of Rights and Freedoms etc.;
- act equitably and justly when working with diverse populations;
- outline intercultural communication theories in the context of various definitions/interpretations of "culture";
- explore the importance of sensitivity to diverse and intercultural issues when working with clients;
- discuss attitudes and practices toward disability, sexual diversity and religions through from historical, cultural and contemporary perspectives, in various societies;
- apply strategies to address current legal and social issues affecting diverse populations;

- identify the mechanisms of racism and discrimination to understand how individual are challenged by these issues;
- employ environmentally sustainable practices within the profession.

Admission Requirements

OSSD or equivalent with

- Grade 12 English (C or U)

Mature students, non-secondary school applicants (19 years or older), and home school applicants may also be considered for admission. Eligibility may be met by applicants who have taken equivalent courses, upgrading, completed their GED, and equivalency testing. For complete details refer to: www.georgiancollege.ca/admissions/policies-procedures/ (<http://www.georgiancollege.ca/admissions/policies-procedures/>)

Applicants who have taken courses from a recognized and accredited post-secondary institution and/or have relevant life/learning experience may also be considered for admission; refer to the Credit Transfer Centre website for details:

www.georgiancollege.ca/admissions/credit-transfer/ (<http://www.georgiancollege.ca/admissions/credit-transfer/>)

Graduation Requirements

11 Mandatory Courses

1 Communications Course

Graduation Eligibility:

To graduate from this program, the passing weighted average for promotion through each semester, and to graduate is 60%. Additionally, a student must attain a minimum of 50% or a letter grade of P (Pass) or S (Satisfactory) in each course in each semester unless otherwise stated on the course outline.

Requirements

Code	Title
Mandatory Courses	
DVIR 1000	Introduction to Intercultural Communication (ODE)
DVIR 1001	Human Sexuality (ODE)
DVIR 1002	World Religions (ODE)
DVIR 1003	Disabilities and Disorders(ODE)
DVIR 1004	Diversity and First Nations (ODE)
DVIR 1005	Human Rights in Ontario (ODE)
DVIR 1006	Racism and Discrimination (ODE)
GNED 1065	Same-Sex Issues (ODE)
GNED 1067	Abnormal Psychology (ODE)
PFPR 1025	Contemporary Canadian Social Problems (ODE)
SOCL 1001	Introduction to Sociology 2
Communications Courses	
Select 1 course from the communications list during registration.	

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*add or delete programs, options, courses, timetables or campus locations
subject to sufficient enrolment, and the availability of courses.*