

## 9. ACADEMIC INTEGRITY

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Academic integrity arises from a system of shared values and responsibilities. The ability of Georgian College to achieve its mission of exceptional teaching and learning, maintain the credibility of its credentials, and uphold the rights of honest students, depends on communities of integrity. Teaching, learning, and conducting research with integrity ensures that learning is authentic and supports the development of professional autonomy and social responsibility.

Students who commit misconduct, or are involved with others in committing misconduct, will be subject to penalties which have been determined according to the severity of the offence and the number of past misconducts found. Dismissal from the college resulting from a misconduct cannot be appealed.

In addition to the areas of academic misconduct outlined in this section, offences involving civil or criminal law involving academic work or materials are subject to penalties under this procedure. Students should also be aware that other types of misconduct may be dealt with by the college under other procedures, such as the [Student Code of Conduct](http://www.georgiancollege.ca/wp-content/uploads/GeoriganCodeofConduct-Procedure-6-100-Mar31-15.pdf) (<http://www.georgiancollege.ca/wp-content/uploads/GeoriganCodeofConduct-Procedure-6-100-Mar31-15.pdf>) procedure, the [Information Technology Acceptable Use](http://www.georgiancollege.ca/wp-content/uploads/2-117IT-acceptable-use.pdf) (<http://www.georgiancollege.ca/wp-content/uploads/2-117IT-acceptable-use.pdf>) procedure, the [Ontario Human Rights Code](https://www.ontario.ca/laws/statute/90h19/) (<https://www.ontario.ca/laws/statute/90h19/>) or the [Criminal Code of Canada](https://laws-lois.justice.gc.ca/eng/acts/c-46/) (<https://laws-lois.justice.gc.ca/eng/acts/c-46/>).

Under the [Freedom of Information and Protection of Privacy Act 1990](https://www.ontario.ca/laws/statute/90f31/) (<https://www.ontario.ca/laws/statute/90f31/>), students have the right to know that information has been collected about them. If any action is to be taken against students in an area of academic misconduct, the student has the right to know the allegations against them and enough information about the complaint to be able to defend themselves.

To support the education and awareness of academic integrity, all students are required to successfully pass (80 per cent) the Academic Integrity module in Blackboard in their first semester of studies.

### 9.1 Types of academic misconduct

The following areas constitute the major types of academic misconduct and are subject to penalties. Please note that misconduct on one or any portion of a work constitutes misconduct; there is no partial responsibility. No fees are refunded to students who are suspended, dismissed or removed from courses, for misconduct. Refer to the penalties chart (below).

#### 9.1.1 Cheating

Cheating is the use of inappropriate, prohibited or unacknowledged materials, information aids, or misrepresentation in any academic work. The use of books, notes, online resources, electronic technology (including but not limited to calculators, cell phones, tablets, and voice and video recorders) and conversation with others is restricted or forbidden in many instances of academic work and would constitute cheating. Students may not request others (including commercial or free term-paper organizations) to conduct research or prepare any work for them.

#### 9.1.2 Fabrication

Fabrication is the falsification or invention of any information or citation in an academic work or required program documentation which includes, but is not limited to clinical permits, criminal reference checks, co-op jobs, placements, employer or placement supervisor evaluation, or signatures. False information may not be used in any academic work without the prior authorization of the faculty. It would be considered misconduct, for instance, to analyze one sample in an experiment and invent data based on that single experiment for several more required analyses. The actual and original source of the information must be acknowledged in a citation.

#### 9.1.3 Plagiarism

Plagiarism is the representation of another's words or ideas as one's own, in any academic work. Self-plagiarism is the resubmission of previous work, or portions thereof without the permission of the current faculty. Students should be aware that plagiarism or self-plagiarism of any part of a work is an academic misconduct; there is no partial responsibility or penalty. To avoid plagiarism/self-plagiarism, every source of information must be identified and properly documented according to an established writing convention determined by the faculty, for example; [American Psychological Association \(APA\)](https://www.apa.org/) (<https://www.apa.org/>) style. Faculty have the right to request that students submit their work for electronic text matching.

#### 9.1.4 Facilitating academic misconduct

Students who knowingly or negligently allow their work (including electronic files), portions of their work, or drafts of their work to be used by other students or who aid others in committing academic misconduct are violating academic integrity. This applies to students who hide, misrepresent or falsify information related to an incident of academic misconduct. Such students are as responsible as a student who is involved in the incident directly, even though they may not themselves benefit from that act of misconduct, and are therefore subject to the same penalties.

### 9.1.5 Impersonation

Impersonation is pretending to be another person for the purpose of deception. Students who knowingly have someone impersonate them, either in-person or electronically, for any academic work or activity are violating academic integrity. Both the impersonator and student impersonated are subject to the same penalties.

### 9.1.6 Denying access to information or material

It is a violation of academic integrity to deny others access to academic resources or to deliberately impede the progress of another student or scholar. This would include giving other students false or misleading information, making library or shared resource material unavailable to others by stealing, deliberately misplacing, defacing or destroying any of these resources, including computer files that are not one's own.

### 9.1.7 Copyright violation

Canada's Copyright Act (<https://laws-lois.justice.gc.ca/eng/acts/C-42/>), states the legal and permissible use of copyrighted material. Georgian College has adopted the 'Association of Canadian Community Colleges Fair Dealing Policy' that provides guidance in copying according to the Fair Dealing exception under the Copyright Act (<http://laws-lois.justice.gc.ca/eng/acts/C-42/>). Copying beyond these limits of the guidelines and the Copyright Act (<http://laws-lois.justice.gc.ca/eng/acts/C-42/>), is an academic misconduct for the individual who made the illegal copy. Students may also be subject to penalties under the Copyright Act (<https://laws-lois.justice.gc.ca/eng/acts/C-42/>).

## 9.2 Academic misconduct process

- If at any point in the process outlined below the situation is shown, to the faculty's satisfaction, to be free of academic misconduct, no record is kept of the incident
- If at any point during the process outlined below, the student is unresponsive or unwilling to meet within the required timelines, the process proceeds and the Academic misconduct form (AMF) is forwarded to the Office of the Registrar for processing. The student's signature on the form is not required in order for a penalty to be applied or for a record to be created in Banner
- If an academic misconduct is identified for group work, the process proceeds individually for every member of the group. In cases where one or more members of the group (a subset of the group) are identified to be responsible for the misconduct, only the individual members of the group held responsible will receive a penalty
- The AMF remains part of the student's official record in the Office of the Registrar, however no indication of academic misconduct is made on a students' official transcript. Regulatory bodies, partnership institutions or employers may require details around academic misconducts such as number of instances and penalties received. As with other documents in the student's file, access is restricted by [the Freedom of Information and Protection of Privacy Act, 1990](https://www.ontario.ca/laws/statute/90f31/) (<https://www.ontario.ca/laws/statute/90f31/>) (see section 7: *Academic and related records*)
- From the time the misconduct is found to the time it is recorded on the student record, the process should take no longer than 15 working days to be finalized
- The student is expected to continue their semester while the process is taking place unless otherwise advised by a Dean/Associate Dean, Registrar/Associate Registrar in writing
- Academic misconduct may also be identified by other employees such as co-op consultants, testing services staff, or any other department at the college who is involved in determining grades for academic work
- If requested by the student, student success advisors (SA) can support a student through the academic misconduct process, including navigating the steps of the process. It is not the role of the SA to negotiate on behalf of the student
- Academic misconduct may be appealed following the process outlined in section 10 of the academic regulations.

The process for academic misconduct is outlined below:

Step	Process	Owner	Resource
1	Suspect academic misconduct	Faculty	Exam, test, assignment, etc.
2	The faculty member informs and consults with the Program Coordinator	Faculty	phone/email
3	The date and time of the meeting with the student must be determined within five working days of first identifying suspected misconduct. After five days the misconduct process continues	Faculty	Banner, timetable/outlook calendar

4	Contact the Office of the Registrar via <a href="mailto:RORecords@georgiancollege.ca">RORecords@georgiancollege.ca</a> to determine any previous misconducts	Faculty	Phone/email/or Banner
5	Complete the Academic misconduct Form (AMF)	Faculty	AMF
6	Conduct student meeting. If third offence, provide warning to student that a fourth offence will result in an automatic dismissal from the college for up to five years	Faculty	AMF and supporting evidence
7	Within 24 hours of the meeting, student reviews the AMF and either a) acknowledges the offence, accepts the penalty and signs. The form is then sent to the Dean / Associate Dean for final signature and forwarded to the Office of the Registrar or b) does not. If the student does not wish to meet/ sign the form or fails to provide the required documentation, the process continues	Student	AMF
8	Send AMF and any supporting evidence to the Dean/Associate Dean within two days of meeting with the student	Faculty	Email
9	Review AMF and supporting evidence and discuss with faculty. If a meeting with the student is required, (as determined by the Dean/Associate Dean) the date and time of meeting must be determined within three working days of receiving the AMF from the faculty	Dean/Associate Dean	AMF/phone/email
10	Finalize/sign the AMF and email the form to the student with copy to the Office of the Registrar, the Student Success advisor and the faculty. In this same message, advise student of the academic appeal process as per section 10.2.1. If the academic misconduct is appealed the Academic Appeal Form (AAF) must be completed and submitted by the student to the Office of the Registrar	Dean/Associate Dean	AMF
11	Update student information in Banner	Office of the Registrar	Banner
12	Implement any record changes needed as a result of the outcome	Faculty/Office of the Registrar	Blackboard, Banner

#### Penalties for Academic Misconduct

The below guidelines are used to assist in penalty assignment, with the understanding that circumstances can occur which may warrant a penalty that differs from the guidelines. Any one or more of the penalties listed below can be applied on the first, second and third offence. The penalty imposed is recommended by the faculty in accordance with the severity of the offence and the number of past misconducts found. Final decisions with regards to

the penalty that is applied will be determined by the Dean/Associate Dean. All fourth offences will result in automatic dismissal from the program and college for up to five years. Students may not return to the same program.

Offence	Penalty
First	<ul style="list-style-type: none"> <li>- Verbal warning</li> <li>- Complete or repeat online Academic Integrity module in Blackboard</li> <li>- Assigned training or advising/academic support</li> <li>- Re-submit work involved</li> <li>- Mark of "0" in work involved</li> </ul>
Second	<ul style="list-style-type: none"> <li>- Mark of "0" in the course</li> <li>- Immediate suspension from the college for the current term</li> <li>- Immediate suspension from the college for the current term, plus one subsequent term</li> <li>- Immediate dismissal from the program and suspension from the college for one year (12 months)</li> </ul>
Third	<ul style="list-style-type: none"> <li>- Mark of "0" in the course</li> <li>- Immediate dismissal from the program and suspension from the college for one year (12 months)</li> <li>- Immediate dismissal from the program and the college for three years</li> </ul>
Fourth	<ul style="list-style-type: none"> <li>- Automatic dismissal from the program and college for a period ranging from current term, plus one subsequent term, up to five years as determined by the Dean/Associate Dean</li> </ul>